



COTTONWOOD Thumbprint

September 2020 No. 435



Monday, September 7th



First Day of Fall—September 22nd

HAPPY ANNIVERSARY

STAFF



Jill Baker
44 years

Mark Denny
30 years

Heather Thies
28 years

Jeanene Lathrom
23 years

Dean Turner
21 years

Loletha Clark
20 years

Erin Hahs
12 years

Juliana Afful
8 years

Caitlyn Hendershott
7 years

Catherine Hutton
5 years

Chelsea DeSoto
Peter Wolf
Kelsey Crawford
Heidi Rios
4 years

Pam Osburn
3 years

Monica Ontiveros
2 years

Penny Hochkiss
Heather DeGraffenreid
1 year

Wonda Miller
Robin Wood
1 year



<i>Jean Knight</i>	<i>September 1st</i>
<i>Sharon Vokins</i>	<i>September 1st</i>
<i>Christine Clement</i>	<i>September 2nd</i>
<i>Amelia Neuhaus</i>	<i>September 2nd</i>
<i>Latisa White</i>	<i>September 3rd</i>
<i>Sheila Ryan</i>	<i>September 4th</i>
<i>Jarrold Brown</i>	<i>September 4th</i>
<i>Sadra Gerami</i>	<i>September 8th</i>
<i>Andrea Rogers</i>	<i>September 9th</i>
<i>Clare Ballard</i>	<i>September 9th</i>
<i>Chris Seal</i>	<i>September 10th</i>
<i>Duane Turnbull</i>	<i>September 12th</i>
<i>Melissa Rowland</i>	<i>September 13th</i>
<i>Catherine Hutton</i>	<i>September 14th</i>
<i>Katie Danon</i>	<i>September 19th</i>
<i>Russona McGruder</i>	<i>September 20th</i>
<i>Susan Rogers</i>	<i>September 23rd</i>
<i>Sally Trujillo</i>	<i>September 24th</i>
<i>Keri Rodriguez</i>	<i>September 24th</i>
<i>Delilah Tidzump</i>	<i>September 25th</i>
<i>James Thornsbury</i>	<i>September 27th</i>
<i>Heather Thies</i>	<i>September 30th</i>



STAFF





Consumers

Richard P.

September 9th

Barbara M.

September 14th

Dawn D.

September 15th

Jamie M.

September 19th

Wade E.

September 20th

Shirley T.

September 21st

Donna R.

September 22nd

Kathy A.

September 24th

Rachel B.

September 26th

Ian C.

September 29th



Cottonwood, Inc. Parking Lot Designations

Building I staff and visitors should park in the front lot. Building I staff may also park on the west side of Building I. If you carpool with someone from Cottonwood who works in a less congested parking area, please park the vehicle in that area. If you office in Building I and park in the front lot, we ask that you leave the visitor spots and first couple of rows open for visitors. This is a standard courtesy for most service-related companies. (see map)

Building II North staff should park in the southeast part of the Building II parking area.

Building II South staff are requested to first fill up the parking to the west and south, and then overflow into the Building III lot. (see map)

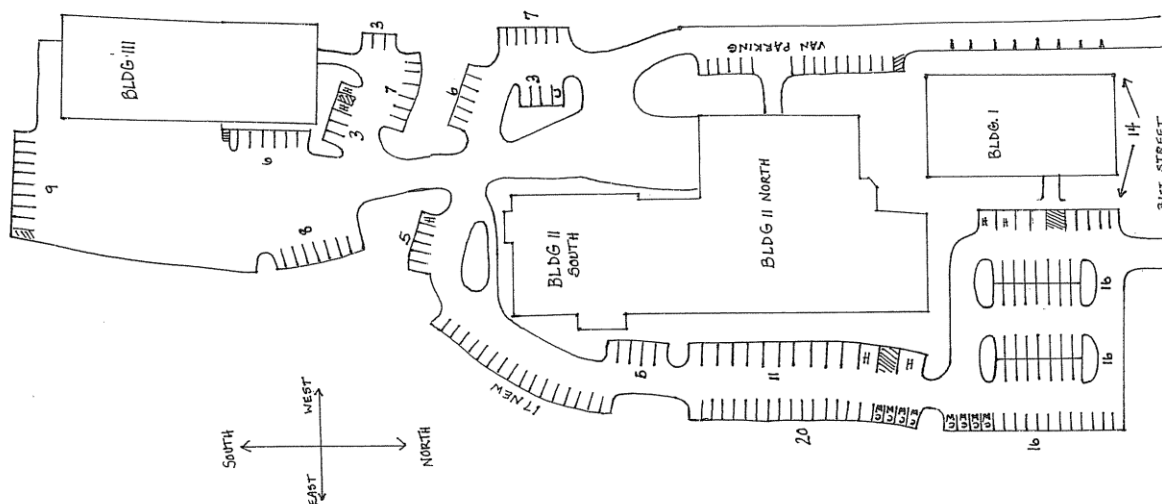
Building III staff should park in the Building III lot.

ALL TEMPS, regardless of their building assignment, must park at the far south end of the Building III parking lot. It is the coordinator's responsibility to make sure temps working in their areas are parking in the proper area.

Cottonwood-owned vehicles have several designated parking spaces situated for them throughout the facility parking lots. These spaces should be used for Cottonwood-owned vehicles only. Please do not park Cottonwood-owned vehicles in any other space but the ones designated for them.

Residential staff are requested to park in any space that is well-lighted and easily visible from the street, preferably in the front lot or east of Building II. Please do not park along the north curb in the front lot as this makes it difficult for buses/vans to make the turn. Residential staff may also park in visitor parking immediately to the east of Building I if there are no other spaces available.

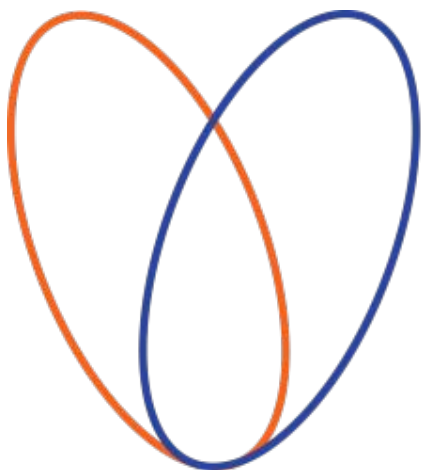
The Management Team thanks you for your part in using our parking resources in the most efficient manner.



We love our DSP's

We love our DSP's

We love our DSP's



Direct Support Professional
RECOGNITION WEEK

September 13-19

Celebrate Our

DSP's!

Watch for more info...



Thanks for all you do!



We love our DSP's

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RESIDENTIAL NEWS



Terry is loving his new hoop!



New furniture at Crestline!



Debbie's family surprised her with this amazing sign in her yard!

WHAT'S NEW?

Staff Recruitment Awards Program ***** **NEW Guidelines** *****

Spread the word! We are hiring!
And there's something in it for YOU!

Make sure to tell your friends, etc. to put your name on the application.

1. At completion of the long application - \$10
2. After successful hire* + orientation - \$100
3. Upon first 90 days + completed initial trainings - \$200



* "Successful hire," as used above, means: **No** Reprimands, **No** Disciplinary Actions, and has used no more than one-half of total accrued sick leave benefit hours (both applicant and referring employee).

If the referring employee quits during the above process, rewards stop immediately.

Only one referring employee can get credit for an applicant: however, each referring employee can get credit for an unlimited number of applicants.

Supervisors are not eligible to receive any rewards on applicants they directly supervise.

Staff are not eligible to receive any rewards on persons assigned to them to work with.

The Human Resources Department will be responsible for carrying out this program and for answering any questions that may arise.

Karen W.	- Raintree Montessori	31 years
Rebecca S.	- KU- Special Education Dept.	19 years
Albert G.	- Culver's	17 years
Albert C.	- Unidine @ LMH	14 years
Allan T.	- Dillon's - West 6th	11 years
Kendra R.	- Dillon's - West 6th	11 years
Richard H.	- Sunflower Rentals	10 years
Aryanna J.	- TJ Maxx	9 years
Arthur S., Jr.	- Walgreens 23rd	8 years
Patricia R.	- General Dynamics	7 years

Celebrating Anniversaries in September:

David M.	- KU- The Market	6 years
Cody C.	- KU- The Market	5 years
Felicia M.	- Douglas County District Court	5 years
Joseph C.	- Dillon's - West 6 th	4 years
Michael G.	- KU- The Market	4 years
Larissa L.	- Voigt Global Distribution	3 years
Annelise L.	- Pawsh Wash	3 years
Caleb S.	- Dillon's 23rd	2 years
Richard A.	- Printing Solutions	2 years
Shanele E.	- Maximus	1 year

Please Support Our Business Partners!

When you're deciding between the many places to dine out in Lawrence (especially if you're doing lunch with the office gang), or choosing where to shop or from whom to buy a service, etc., please consider which businesses are employing our consumers. Here are JobLink's newest partners (see Keri or Phil if you'd like a complete list):

Maximus	-	Raquelle G.
Princeton Children's Center	-	Brittany E.
Checkers	-	Robbie M.
Pickleman's	-	Jason W.
KC Clean	-	Jackson B.



JobLink
...a division of Cottonwood, Inc.

Come Dance with us!

Movement is such an important part of daily life for each and every one of us.

Starting September 1st

Building 2 and 3 we are going to be engaging in some dance or stretching every day

And you are invited to join us.

Building 3 at 11:45 AM

Building 2 North and South at 1:15

A short announcement overhead to the work areas will be made that “It’s GO TIME”! Each area will then pick their favorite 2 songs to play. Each consumer will stand in their safe and distanced area and boogie down.

New Jobs in Work Services

The new company ZOO fans is out of Olathe. They provide ventilation systems for a variety of places. (do we mention zoos, Amazon distribution)

We are building a motor for them. Most people describe it as “playing with Legos” but it requires mounting a bracket to the module and adding connectors and several types of wires in specific places. We then have a testing device to see if they are done correctly. It takes focus and attention to detail but once people get started and make a few, they say they really like this job. - Sharon Vokins

Pictured below is Jamie Raby– Ability One Production Worker and Sharon Vokins– Work Services Coordinator





Family Corner



Wyatt loves to be outside.
He has been having fun playing
with his bubbles and splashing in
his pool.

He also got a new Kitty,
Astrid.



Wyatt is the son of
Jennifer Diedel, Finance
and
Drew Diedel, Support Services



*KC Butterfly Release
at the
KC Pumpkin Patch
Saturday, August 22nd*



Peyton & Will



*Shelley Langston, Receptionist,
went to the KC Butterfly Release
with her family. Each person had a
butterfly in an envelope which they
all released at one time.
There were lots of fun activities for
the kids to enjoy. It was fun, despite
the heat.*

