



COTTONWOOD  
INCORPORATED



2014 ANNUAL REPORT



It gives me great pride to present this 2014 Annual Report and to share the many accomplishments of the organization. The need for our diverse array of

services and supports is ever increasing and we continue to do our best to provide quality, personalized services for each person touched by Cottonwood. Strong partnerships with persons served, families, businesses, neighborhoods, and communities in Douglas and Jefferson counties are vital to our overall continued success. I am proud of our quality staff and their dedication to the mission of Cottonwood. We are privileged to have exceptional board members, for both Cottonwood, Inc. and Cottonwood Foundation, who are committed to the mission of Cottonwood. We are very grateful for your generous support that gives us the ability to enhance the lives of the individuals we support beyond what our basic funding offers. Thank you for your continued confidence in Cottonwood. We invite you to come see us and discover how your gifts of time, talent and resources benefit Cottonwood day after day, year after year.

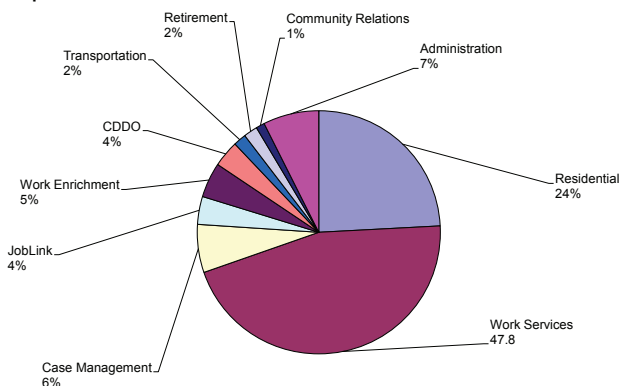
*Sharon Spratt, CEO.*



# 2014 Financials

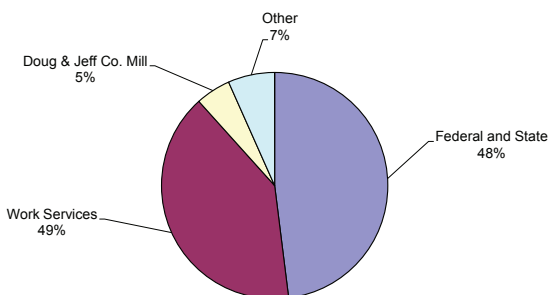
## EXPENSES

2014 Expenses



## REVENUE

2014 Revenues



## Community Developmental Disability Organization (CDDO)

**ELIGIBILITY:** Cottonwood CDDO is the single point of entry for application, eligibility determination, and referral for intellectual/developmental disability (I/DD) services in Douglas and Jefferson Counties. For the year 2014, Cottonwood CDDO received 45 applications for services. Of those 45 applicants, 35 individuals were determined eligible and 6 individuals were found ineligible. Four cases were closed due to insufficient information, person moved, or person decided to withdraw their application.

Nine individuals on the waiting list in our CDDO area were allocated funding in the fall of 2014. Of the nine individuals offered funding, eight of them accepted and one declined.

Every year, area service providers are surveyed and asked to rate their satisfaction with the CDDO. In 2014, all respondents responded favorably to their satisfaction with services provided by the Cottonwood CDDO.





# Support Services



The Support Services department provided Case Management to 323 adults and children in 2014. The Support Services Department has 11 Case Managers, with one case manager also providing Independent Living Counseling Services. Our Health Supports

Clinic has two full-time RN's and one part-time LPN plus three support staff. In 2014, the total number of consumer appointments, scheduled or impromptu, seen in the clinic was 6,760. February, 2014 saw the inclusion of persons with I/DD into KanCare, the management of all Medicaid funded services including Case Management, to three private health insurance companies. This transition continues to impact how services are provided to persons with I/DD served by Cottonwood.

## Life Enrichment Services

Life Enrichment Services provides two types of day service opportunities for persons with intellectual/developmental disability (I/DD). Retirement Enrichment Services (RES) is a daytime, downtown site available for participants over the age of 62 and for individuals with qualifying health circumstances. Retirement Services support healthy aging and enable the individuals to function as independently as possible for as long as possible.

Work Enrichment Services (WES) offers work opportunities for consumers 18 and older with need-based staff assistance for personal hygiene, eating and learning opportunities.

RES and WES continue to build community partnerships to enhance community integration. Some of these partnerships include the Lawrence Arts Center, Lawrence Public Library, the Douglas County Senior Center and Harvesters. Throughout the day Life Enrichment promotes wellness with movement, nutrition education, fitness, exercise and classes designed to increase well-being and a wellness culture. In 2014, there were 23 persons receiving services in RES and 41 persons in WES.



# Residential

In 2014, 113 persons were served in Residential Services. There were 124 staff providing services to these individuals in 54 sites. A new leased home was opened in February of 2014 to support three men.

For the year, 83 out of 91 persons surveyed reported a satisfaction score of 91% or better. Residential coordinators follow up with any reports of dissatisfaction and work with the person and/or their staff to improve the situation. Residential management staff strive to both shape services to support people to live in the community as independently as possible, as well as, be good stewards of Cottonwood's resources.



## Cottonwood Industries (Work Services)



In 2014, the number of individuals with I/DD in Work Services was 133. One of the major goals of our Work Services department is to provide work opportunities for the individuals served. We were successful in gaining eleven new commercial customers. One of our new customers is from Australia—we package an animal dosing gun for them. Work was available 92% of the time and this was the highest percentage in the

last eleven years. When paid work is not available, the Career Development activities provide a good variety of “meaningful options” for persons served, such as computer classes, health and nutrition classes and other topics that assist people in their pursuit of employment goals. Every year, both workers and our customers are asked to complete a satisfaction survey. In 2014, the yearly rating was the same for both consumers and customers—97%!





# JobLink Community Employment



JobLink assists people with I/DD and other barriers to obtain successful community employment opportunities that are responsive to their choices and preferences. In 2014, 235 persons held a job in the community with 24 more seeking employment. 94% of persons

with community employment jobs supported by JobLink during 2014, were successful for 90 plus days. These results indicate that individuals are getting jobs that match their skills and interests and are receiving adequate support to maintain employment.

In 2014, Kansas Rehabilitation Services statistics show that JobLink's success rate was one of the highest in the state.

## 2014 JobLink Employers of the Month

Jan – Beauty Brands

Feb – Scotch Industries

March – Salty Iguana

April – Pizza Hut - 6th St

May – Set 'em Up Jack's

June – Christal K-9

July – Drink Eat Well

August – Arterra Event Gallery

September – Home Depot

October – Firehouse Subs

November – Goodwill Industries

December – Longhorn Steakhouse

## Cottonwood Classies

The 13th annual Cottonwood Classies was held on Monday, September 29th at Free State High School Auditorium. The Classies honors persons served, staff and members of the community. Over 600 persons attended the fun evening of celebration.

### **Shining Star:**

Judy Reichart & Krystal Kerr

### **Caring & Commitment:**

Heather Poort & Paula Pratt

### **Lifetime Achievement:**

Carl Locke

### **JobLink Outstanding Employer of the Year:**

Set 'em Up Jack's

### **Cottonwood Industries Business Partner of the Year:**

Hill's Pet Nutrition

### **Community Partner Award**

Sigler Pharmacy



# Cottonwood Classic Golf Tournament & Minimasters

The Cottonwood Classic golf tournament was held on Monday, June 9 at Alvarado Private Golf Club. One hundred eighteen golfers participated in the tournament. Biemer's Barbeque provided lunch and HyVee provided food for the reception/awards celebration after the tournament. Thanks to the community, we raised over \$26,000.



The MiniMasters, our consumer putt-putt tournament was again held at The Lodge in Baldwin City, Kansas. This year a new addition to the fun evening was a “fishing

pond” where each person fishing was given a bag of fun-filled items. Several miniature horses and a “unicorn” were also present for individuals to pet. Over 200 persons served, staff and families enjoyed the evening of fun and food!



## Salute!

## A Festival of Wine & Food

Our three day fundraiser, Salute! A Festival of Wine & Food was held July 10-12. Over \$132,000 was raised this year—the most successful fundraiser in Cottonwood's history. This year's Grand Tasting was held at the Holiday Inn Holidome.



The 2014 Steering Committee who planned this remarkable 3 day event include: Miles & Paula Schnaer- Chair Couple; Richelle Oates- Standard Beverage Corporation representative; Susan McElwain & Andrea Baloga- Restaurants; Nancy Longhurst, Katie Young- Venues; Kristin Eldridge- Auction; Jennifer & Mark Gonzales, Jim & Diane Guthrie-Mass St. Mosey; Becky Gibson-Ambiance; Michelle Fales-Sponsorship; Ettie & Cary Brightwell-KC Liaisons.



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Cottonwood, Incorporated is a 501 (c) (3) not-for-profit organization that serves children and adults with developmental disabilities. Cottonwood provides employment, residential, and community support services. Cottonwood is a member of Interhab, the Resource Network for Kansans with Disabilities.

Cottonwood is partially funded on a contractual basis with the Kansas Department for Aging & Disability Services. Cottonwood also receives some funding from United Way of Douglas County. Cottonwood is accredited by CARE, the rehabilitation accreditation commission. Cottonwood is an affirmative action equal opportunity employer. We do business in accordance with the Federal Fair Housing Law. (The Fair Housing Amendment Act of 1998).

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