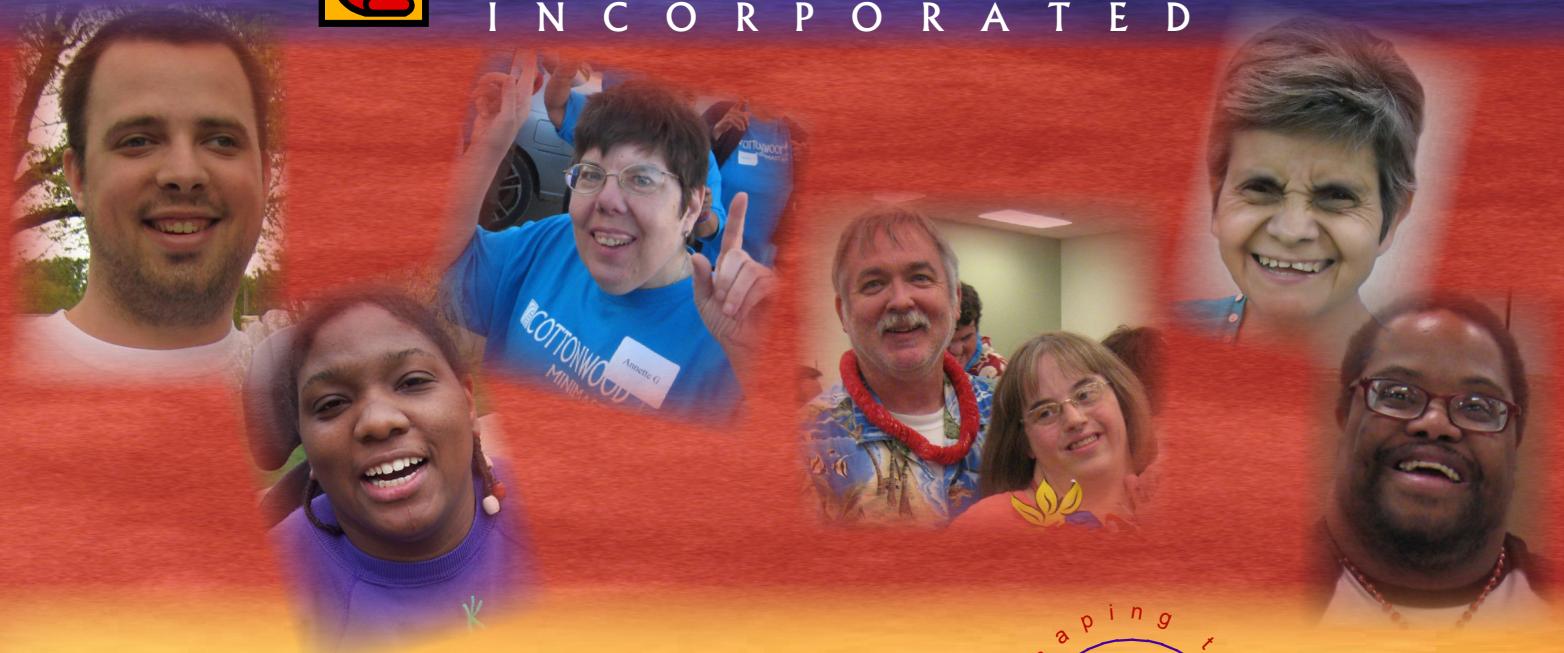




**COTTONWOOD**  
INCORPORATED



**2011 ANNUAL REPORT**

Shaping  
the  
Future

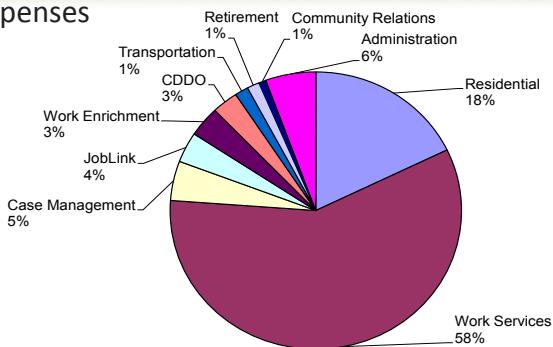
# From The CEO



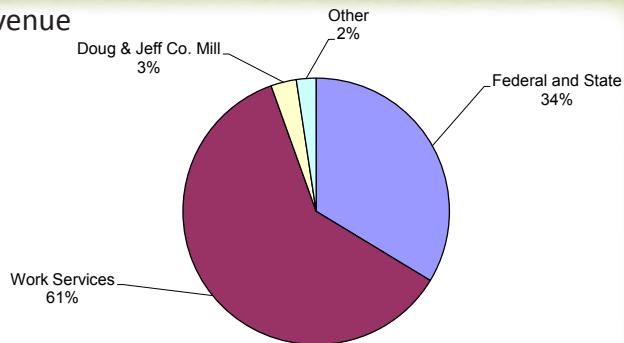
2011 was a year of many changes to the statewide system of supports for persons with intellectual disabilities. State General Funds were cut by the Kansas legislature in order to move more funding to Medicaid. For Cottonwood, this was a \$250,000 funding cut. Then the newly-elected administration announced its intent to move all persons funded by Medicaid, including the day and residential services provided by organizations like Cottonwood, into Managed Care system to be administered by three Managed Care Organizations. We will advocate strongly to help shape the policies that impact the daily lives of the individuals we serve. Cottonwood is recognized for quality services and outcomes for those we support. I am very proud of the commitment of the staff to never deter from their mission of "helping people with disabilities shape their own future". Even with looming clouds of uncertainty about Managed Care, 2011 was another successful year for Cottonwood, Incorporated. With our remarkable history, we are confident we will weather the changes ahead and continue the path of success charted almost 40 years ago by the founders of Cottonwood.

## 2011 Financials

### Expenses



### Revenue



*Sharon S. Spratt*



## Support Services

Cottonwood Service Coordinators provided case management for 301 adults and children in 2011. The Health Clinic scheduled 3165 health related appointments for persons served in 2011 and traveled 15, 010 miles transporting them to medical appointments.

### ***Satisfaction Survey Results***

Persons served - 99% satisfied



## Residential

In 2011, 114 persons were receiving Residential supports in 50 settings in Douglas County. People are supported with respect, affection and skill by our highly trained staff.

### ***Satisfaction Survey Results***

Persons served - 99.5% satisfied



## Cottonwood Industries (Work Services)

Cottonwood Industries, the center-based work services division of Cottonwood, Inc. had a very good year in 2011. Emphasis was placed on obtaining more contract work through the “Outsource to Mid-America” initiative.

### ***Satisfaction Survey Results***

Persons served - 96% satisfied  
Business Customer - 98% satisfied



## JobLink

In 2011, 240 persons supported by JobLink were working in the community. The overall average wage for persons served is \$8.24.

### ***Satisfaction Survey Results***

Persons served - 96% satisfied  
Employers - 97% of employers reported they would use JobLink again.

### JobLink Employers of the month for 2011

Jan – Designer’s Salon	July – People’s Bank
Feb – LaFamilia Café and Cantina	August – Paisano’s Ristorante
March – Englewood Florists Inc.	Sept – Pizza Hut (Ottawa)
April – Hampton Inn	Oct – Sonic Drive-In (Eudora)
May – Sunflower Rentals	Nov – The Ballard Community Center, Inc.
June – Hy-Vee (Clinton Parkway)	Dec – Culver’s of Lawrence



## Life Enrichment Services

“Wellness” is a focus for Life Enrichment Services. Persons served and staff have embraced the healthy culture with classes, outings, activities and processes developed to emphasize movement, nutrition, health and fitness. 61 individuals receive services in the Work Enrichment & Retirement Services programs.

### ***Satisfaction Survey Results***

Work Enrichment Services

Persons served -93% satisfied

Retirement Enrichment Services

Persons served -98% satisfied



## Community Developmental Disability Organization (CDDO)

The role of the CDDO is to assist individuals with initial access to all available intellectual/developmental disability services in the area and to manage broad service system issues. Cottonwood's CDDO division serves as the Single Point of Entry for individuals with intellectual/developmental disabilities in Douglas and Jefferson counties.

33 persons applied for services; 26 determined eligible.  
623 persons received services in Douglas & Jefferson counties.  
238 persons are on the Cottonwood CDDO waiting list.



## Cottonwood Classics

The 10th annual Cottonwood Classics was held on April 25, 2011 at Free State High School Auditorium. Over 600 persons attended the fun evening of celebration.

Award winners are:

Shining Star - Brandon Salvini  
Robyn Herzog

Caring & Commitment: Shirley Ramos & Jack Leipzig

Lifetime Achievement: Harley Catlin & Chuck Warner

JobLink Outstanding Employer of the Year: The Market - KU Union  
Cottonwood Industries Business Partner of the Year: Huhtamaki



## Cottonwood Classic Golf Tournament & Minimasters

The Cottonwood Classic golf tournament was held on Friday, May 13 at Alvamar Public Golf Course. Twenty -two teams participated; over \$15,500 was raised for Cottonwood.

The Minimasters, the putt-putt tournament for individuals served and families & staff was again held at The Lodge in Baldwin City, KS. A special treat was Molly, the miniature donkey & her two week old foal! A barbecue meal was also held and over 185 persons enjoyed the evening's fun.



## Salute!

### A Festival of Wine & Food

The 13th Annual Salute! A Festival of Wine & Food set a record, raising over \$101, 000 for Cottonwood! This year's 3 day event was attended by almost 1500 people. Wines from Chateau Julien Winery were featured at our Winemaker Dinner again held at The Oread. Great wines, great food and great fun! And a record- breaking fund-raiser for Cottonwood!



## 2011 DONORS

### \$5,000 and up

Edward D Jones & Co.  
Standard Beverage  
Mr. and Mrs. Miles Schnaer  
Drs. David & Stephanie Lawhorn  
Crown Automotive  
US Bank  
Dr. Ken Wertzberger

### \$2,000 to \$4,999

Mr. Randy Sparks  
Cork & Barrel  
Intrust Bank  
KR Johnson  
Mr. and Mrs. Jeff Ingles  
Del Monte Pet Products  
Kinedyne Corporation  
Sigler Pharmacy  
Wells Fargo Advisors  
Mr. and Mrs. Mark Jarboe  
Mr. and Mrs. Randy Stoeker  
Mr. and Mrs. Harry Gibson  
CEK Insurance  
Dr. and Mrs. James F. Otten  
Mr. & Mrs. Kevan Vick  
Mr. and Mrs. Mike Ahlen  
Lawrence Memorial Hospital  
Mallard Homes

### \$1,000 to \$1,999

Mr. & Mrs. Ken Schmidt  
Mr. & Mrs. Gary Padgett  
Ms. Paula Sauder  
Mr. & Mrs. Robert Shmalberg  
Ms. Debbie Messenheimer  
Mr. & Mrs. Doug Treff  
Mr. and Mrs. Larry Johnson  
Capital City Bank  
Dr. and Mrs. Don Hatton  
Cans For The Community  
Mr. William Dann  
Douglas County Bank  
Mr. and Mrs. John Haase  
Mize House & Co.  
Security Benefit Corp

**\$500 to \$999**

Mr. and Mrs. Harley Catlin  
Mr. and Mrs. Andrew Vigna  
Mr. & Mrs. Mike Dold  
Mr. & Mrs. Dave Baloga  
Mr. & Mrs. Dennis Spratt

Quality Electric  
Advanco  
Black Hills Energy  
Blue Cross Blue Shield  
Capitol Federal Foundation  
Central National Bank  
Mr. and Mrs. Fred D'Ercole  
First Management  
Marlan Construction  
R.D. Johnson Excavating  
Treanor Architects  
Mr. and Mrs. Bob Vigna  
Mr. & Mrs. Allen Kelley  
Mr. Michael Burnett  
Colliers  
Mr. Lyman Wiley  
Mr. Martin Moore  
Mr. and Mrs. Web Golden  
Knights of Columbus #1372  
Mr. and Mrs. Cary Brightwell  
Mr. Sean Borton  
Mr. & Mrs. Brian Bradfield  
Mr. and Mrs. Tom Groene  
Mr. & Mrs. Larry Gadt  
Mr. and Mrs. Jerry Waugh  
Mr. Ken Creasey  
Dr. and Mrs. Lee Bittenbender  
Mr. and Mrs. Richard Vigna  
Mr. & Mrs. Michael Watkins  
Mr. Richard Draskovich  
Mr. and Mrs. Bill Eddy  
Mr. Ross Edwards  
Mr. & Mrs. Keith Ely  
Ms. Jane Barber  
Mr. and Mrs. Pat Bello  
Mr. & Mrs. Steve Clark  
Commerce Bank  
Ellena Honda  
Mr. Roger Feeley  
Dr. and Mrs. Phil Godwin  
Mr. and Mrs. Mark Mitchell  
Mr. and Mrs. Ross Schimmele  
Scotch Industries  
Mr. & Mrs. John T. Stewart, III  
Mr. Roger Feeley  
Dr. and Mrs. Phil Godwin  
Mr. and Mrs. Mark Mitchell  
Mr. and Mrs. Ross Schimmele  
Mr. & Mrs. John T. Stewart, III

### \$250 to \$499

The World Company  
Mr. and Mrs. Ron Gaches  
Stoneback Appliance  
Mr. John McQueeney  
Mr. and Mrs. Joe Dooley  
Mr. Thomas Ruddy  
Knights of Columbus #11240  
Mr. & Mrs. Marlon Bergin  
Mr. Dana Fertig  
Mr. and Mrs. David Schultz  
Ms. Jackie Holladay  
Mr. & Mrs. Brad Burnside  
Ms. Bonnie Anderson  
Ms. Tina Shambaugh  
Ms. Kelly Herndon  
Mr. and Mrs. Joe Baker  
Mr. & Mrs. Randall Cotton  
Ms. Amy Risley  
Ms. Larissa Long  
Ms. Kay Traver  
Mr. and Mrs. Tim Arensberg  
Dr. and Mrs. James Brady  
Bukaty Companies  
Mr. and Mrs. Pete Curran  
Mr. Sherri Vaughn  
Emprise Bank  
Mr. and Mrs. Lee Bittenbender  
Mr. and Mrs. Richard Finger  
Mr. and Mrs. Richard Hale  
Mr. and Mrs. Steve Haney  
Mr. and Mrs. Carl Locke, Jr.  
Mr. and Mrs. Bill Eddy  
Mr. & Mrs. Michael Nieder  
Mr. and Mrs. Gary Sollars  
Dr. Sharon Soule  
Mr. & Mrs. Howard Stultz  
Ms. Brandy Sutton  
Mr. & Mrs. John Wiese  
Ms. Aneita Burton  
Ms. Sarah Cottrell  
Peoples Bank  
Drs. Brad and Carla Phipps  
Mr. and Mrs. Albert Ballard  
Ms. Beverly Fertig  
Mr. & Mrs. Gregory Gardner  
Mr. and Mrs. David Longhurst  
Ms. Hayley Hon  
Mr. and Mrs. Steve Brace  
Teresa Knight  
Knights of Columbus #7426  
Ms. Tracy Cullers  
Ms. Donna Ackley  
Mr. Matt Cullen  
Drs. Dale & Patricia Denning

Mr. and Mrs. Chuck Heath  
Mr. James Miller  
Mr. Michael L. Roark  
Mr. Bruce Ward  
Mr. and Mrs. Richard Zinn

### \$100 to \$249

Mr. & Mrs. Joseph Walden  
Mr. & Mrs. Darren Arch  
Mr. Howard Ferguson  
Mr. and Mrs. James Guthrie  
Ms. Wanda Lewis  
Mr. and Mrs. Jim Long  
Ms. Mary Nichols  
Ms. Alissa Thurman  
Mr. Karl Watson  
Ms. Mandi Dow  
Ms. Brenda Kappelman  
Barritt Lawn Service  
Mr. Phil Bradley  
Mr. & Mrs. David Hageman  
Mr. & Mrs. Robert Meinzer  
Mr. & Mrs. Phil Bentzinger  
Ms. Amy Blankenbiller  
Mr. & Mrs. Allen Pickert  
Dr. Sherri Vaughn  
Mr. and Mrs. Larry McElwain  
Mr. & Mrs. Kurt Goeser  
Unknown  
Mr. and Mrs. Fred Six  
Mr. and Mrs. Frank Becker  
Ms. Jean Heiman  
Mr. and Mrs. Jahna Howell  
Ms. Janet Huss  
Mr. Robert McEldowney  
Mr. and Mrs. Byron Springer  
Werner Architects, LLC  
Mr. William Dyer  
Mr. & Mrs. Shawn Burton  
Kerry Kirk  
Mr. Joe Paul  
Ms. Sharon Stultz  
Mr. & Mrs. Ray Urbanek  
Mr. & Mrs. Jeff McGlinn  
Lawrence Give Back  
Mr. & Mrs. Thomas Medved  
Teresa Knight  
Knights of Columbus #7426  
Ms. Tracy Cullers  
Ms. Donna Ackley  
Ms. Holly Balch

Ms. Diane Becker  
Ms. Marilyn Bittenbender  
Ms. Lori Blaylock  
Ms. Katherine Bletscher  
Ms. Heather Bunker  
Ms. Cynthia Gottesburen  
Mr. & Mrs. Kurt Guntert  
Ms. Shelley Hickman Clark

### Pur-O-Zone

Dr. and Mrs. Bud Jacobs  
Mr. & Mrs. Richard Johnson  
Mr. Dale Johnson  
Ms. Debra Kreutzer  
Ms. Ellen Martinez  
Ms. Shirley Miller  
Mr. & Mrs. Scott Phillips  
Chris Poterbin  
Ms. Rachel Rademacher  
Karry Salvino  
Mr. & Mrs. Kevin Schlarb  
Mr. Philip Swaggerty  
Ms. Kate Turner  
Ms. Shana Wedd  
AAA Insurance  
Brandon Woods  
Mr. and Mrs. Rex Buchanan  
Mr. & Mrs. Dallas Burton  
Continental Title  
Mr. & Mrs. Sean Cupp  
Mr. and Mrs. Bob Duver  
En-Tire Car Care Center  
First American Title  
Mr. & Mrs. Thomas Fritzel  
GCSAA  
Ms. Nancy Gargan  
Mr. & Mrs. Kurt Goeser  
Mr. and Mrs. Troy Gregory  
Ms. Sue Hall  
Ms. Elizabeth Huston  
Ms. Amy Jankowski  
Mr. & Mrs. James Kinderknecht  
Landmark National Bank  
Lawrence Bank  
Lawrence Landscape  
Mr. Grant Martin  
McGrew Real Estate  
Mr. Douglas Milfeld  
Mr. & Mrs. Jonathon Miller  
Mr. and Mrs. Jim Moore  
Ms. Susan Nickerson  
Peggy Johnson & Associates

Mr. and Mrs. Phil McKnight  
Mr. and Mrs. Bob Moore  
Mr. and Mrs. Jack Moore  
Ms. Margaret Mullen  
Mr. and Mrs. John Nalbandian  
Mr. and Mrs. Harold Ogden  
Ms. Fran Ogle  
Ms. Pam Paden  
Mr. Dick Peters  
Mr. and Mrs. Don Potter  
Mr. Dick Raney  
Mr. and Mrs. Dwane Richardson  
Mr. George Ryan  
Mr. & Mrs. John Sayler  
Mr. Ty B. Scheibler  
Mr. and Mrs. A.J. Schwartz  
Ms. Helen Schwien  
Mr. and Mrs. Bill Scofield  
Mr. and Mrs. Todd Seymour  
Mr. and Mrs. Jeff Sigler  
Mr. and Mrs. Bob Stephens  
Mr. and Mrs. Jim Stokes  
Mr. & Mrs. Peter Thompson  
Ms. Laura Van Alstine  
Mr. J. Kurt Von Achen  
Mr. Paul Weigel  
Mr. Doug Woods  
Mr. and Mrs. Stan Zaremba

### \$100 and under

Mr. Mark Gonzales  
Mr. & Mrs. Monte Barcus  
Ms. Louise Ecord  
Douglas County Court Reporters  
Mr. & Sue Brian Iverson  
Ms. Carol Adams  
Ms. Christina Bandle  
Mr. & Mrs. John Bannister  
Ms. Judy Bellome  
Ms. Kelley Buckner  
Ms. Aubrey Cain  
Carlos Castillo  
Ms. Lori Clark  
Mr. & Mrs. Thom Cloar  
Mr. and Mrs. Paul Crabb  
Ms. Christa Cromwell  
Ms. Carianne Cuevas  
Ms. Melissa Doeblin  
Mr. and Mrs. John Esau  
Ms. Sarah Fertig  
Mr. & Mrs. Brian Fife

2  
0  
1  
1

D  
O  
N  
O  
R  
S

Mr. & Mrs. Lance Flachsbarth	Mr. John Schmidt	Mr. & Mrs. William Smith	Mr. & Mrs. Larry Ellis	Ms. Carol Phillips Thrasher	Mr. Brad Schwab
Ms. Kristine Furlough	Ms. Caroline Selig	Mr. & Mrs. Wayne Spellman	Mr. Kurt Falkenstein	Lawrence Rader	Mr. & Mrs. Galen Thies
Mr. & Mrs. Larry Gantenbein	Mr. & Mrs. Tim Van Donge	Ms. Cindy Stejskal	Mr. & Mrs. James Flory	Mr. & Mrs. Robert Rohe	Mr. Arlo Thiry
Mr. & Mrs. Joel Grillot	Mr. and Mrs. Stephen Ware	Mr. & Mrs. Glen Stricker	Ms. Dorothy Fritzel	Ms. Patricia Rundquist	Mr. & Mrs. Roger Wiggins
Ms. Carla Hansen	Mr. & Mrs. Richard Warkins	Mr. & Mrs. Derrill Swearingen	Mr. & Mrs. Dale Gillespie	Ms. Harriet Shaffer	Ms. Jane Wiggins
Ms. Amanda Heffron	Ms. Marci Francisco	Taco John's	Mr. & Mrs. Donald Gish	Ms. Jean Shepherd	Mr. and Mrs. William Wilson
Ms. Laura Hensley	Grandstand Sportswear	Mr. and Mrs. Bob Wells	Mr. & Mrs. Carl Guggisberg	Ms. Peggy Smith	Mr. Todd York
Mr. & Mrs. Don Herron	Mr. and Mrs. David Adams	Mr. and Mrs. Dale Willey	Ms. Leah Hadl	Mrs. Mary Jeanne Sneegas	Mr. David Zabel
Ms. Roberta Hofer	Mr. & Mrs. Ryan Axman	Mr. Todd Williams	Mr. Bob Hahn	Mr. and Mrs. Gary Squires	GoodSearch
Mr. George Hughes	Ms. Elesna Bender	Mr. & Mrs. WM Woods	Mr. Ruth Harwood	Mr. Bud Stallworth	Ms. Charlotte Edmonds
Ms. Christina Ihloff	Mr. and Mrs. Martin Bregman	Mr. Scott Jackson	Ms. Ruby Harwood	Dr. and Mrs. Jim Taylor	Mr. and Mrs. Max Falkenstien
Mr. Guy Jacobs	Mr. & Mrs. Ray Burns	Ms. & Mrs. Jim Bourgeois	Mr. & Mrs. Arthur Haug	Mr. & Mrs. Zachariah Thomas	Mr. & Mrs. Richard Hoover
Dr. & Mrs. Marshall Kelley	Mr. and Mrs. William Carswell	Ms. Tiffani Boyd	Mr. and Mrs. Chuck Haverty	Mr. & Mrs. Timothy Townsend	Mr. and Mrs. Lawrence James
Ms. Jeanette Knittel	Ms. Vivian Clark	Mr. and Mrs. Stephen Chambers	Mr. Tom Hay	Ms. Beverly Warner	Mr. & Mrs. Nisheet Nagpal
Mr. & Mrs. Mark Koeppe	Ms. Jolene Clarke	Ms. Mary Chaney	Ms. Marge Hazlett	Ms. Shirley Wenger	Mr. and Mrs. Don Ogburn
Ms. Ladonna Laing	Ms. JoAnne DeGraffenreid	Ms. Kristen Craven	Mr. & Mrs. Justin Hertach	Mr. and Mrs. Pete Whitenight	Ms. Lenetta Springer
Ms. Therese Lawrence	Mr. & Mrs. Lon Dehnert	Mr. & Mrs. Glen LaRue	Mr. & Mrs. Richard Hiss	Mr. Tom Wilcox	Mr. & Mrs. Richard Steffen
Ms. Kimberly Long	Discovery Furniture	Ms. Suneeta Mickle	Mr. & Mrs. Bruce Linton	Mr. & Mrs. J. Earl Wilson	Mr. Brennan Bechard
Ms. Karen Luecke	Mr. & Mrs. Neal Ezell	Ms. Shirley Ramos	Mr. & Mrs. M.D. Linton	Anonymous	Mr. & Mrs. James Black
Mr. & Mrs. Darin Lutz	Mr. Paul Fellers	Mr. & Mrs. James Robert	Mr. & Mrs. Melvin Lisher	Ms. Mary Baker	Ms. Denice Clayton
Midwest Exterminators	Mr. and Mrs. Chuck Fisher	Ms. Jane Stotts	Mr. & Mrs. Jeffrey Commerford	Mr. & Mrs. Raymond Barton	Ms. Erma Fowler
Ms. Melanie Miller	Mr. and Mrs. Joe Flannery	Mr. K.M. Warner	Ms. Shelley Diehl	Mr. & Mrs. Ron Beach	Dr. and Mrs. Paul Getto
Mr. and Mrs. Darren Moore	Dr. and Mrs. Jack Flickinger	Bonnie's Bath & Body	Mr. & Mrs. Wendell Doonan	Biemer's BBQ	Mr. & Mrs. George Goff
Ms. Elizabeth Morris	Mr. and Mrs. Dale Glenn	Mr. & Mrs. Dale Hazlett	David Eastman	Mr. & Mrs. Lee Brady	Mr. Jason Hornberger
Ms. Brenda Muirhead	Dr. and Mrs. Captain Gray	Mr. & Mrs. David Johnston	Mr. and Mrs. Dick Edmondson	Mr. TJ Brennan	Ms. Marie Ice
Mr. & Mrs. Ron Root	Mr. & Mrs. Gary Griffin	Ms. Hilda Enoch	Mr. & Mrs. Larry Ellis	Mr. and Mrs. Ryan Catlin	Fairley McCain
Ms. Ila Russell	Mr. & Mrs. Gary Heiserman	Mr. Mark Kern	Mr. Kurt Falkenstein	Mr. and Mrs. Larry Chance	Greg Norwood
Ms. Jennifer Sherwood	Dr. and Mrs. John Hiebert	Ms. Patty McGrew	Mr. & Mrs. James Flory	Ms. Wanda Chmidling	Mr. & Mrs. Larry O'Connor
Mr. Ben Smith	Christa Hoesch	Dr. and Mrs. John Reese	Doris Fritzel	Ms. Muriel Cowgill	Mr. Bill Renick
Ms. Amy Stevens	Mr. & Mrs. Charles Johnson	Mr. and Mrs. Doug Gaumer	Mr. & Mrs. Dave Gillespie	Joe DeWerff	Mr. & Mrs. Alan Webster
Ms. Jessica Stoll	Dr. Rosemary Jones	Mr. Brett Hodges	Mr. & Mrs. Donald Gish	Mr. John Derby	Mr. Doug Wyant
Ms. Alison Stone	Mr. Bernard Judge	Mr. Brian Miller	Mr. & Mrs. Carl Guggisberg	Mr. Joe Dold	Megan Burton
Ms. Linda Trotter	Kansas Trapshooting Assn., Inc.	Mr. & Mrs. Scott Phillips	Ms. Leah Hadl	Mr. John Dunlap	Mr. Steve Dare
Ms. Pamela Van Roekel	Mr. Zachary Lerner	Ms. Rita Thompson	Mr. Bob Hahn	Mr. and Mrs. Roland Evilsizer	Mr. & Mrs. Kyle Green
Mr. & Mrs. Steve Vogel	Mr. and Mrs. John Lungstrum	Mr. and Mrs. Mike Wildgen	Mr. Ruth Harwood	Mr. Ken Ferrar	Jeff Hutton
Mr. Kipp Walters	Ms. Shirley Martin-Smith	Jay Ziegelmeyer	Ms. Ruby Harwood	Mr. & Mrs. Marvin Groh	Mr. Kevin Markley
Ms. Laci Wright	Mr. & Mrs. Gary McDonald	Ms. Sheri Holmes	Mr. & Mrs. Arthur Haug	Mr. and Mrs. Ted Haggart	Mr. Dave McClain
Mr. and Mrs. Russell Berland	Mr. & Mrs. Mark Millert	Mr. and Mrs. Daniel Abrahamson	Mr. and Mrs. Chuck Haverty	Mr. and Mrs. Ty Hicklin	
Ms. Monica Blanton-Birzer	Mr. and Mrs. Anthony Mynsted	Mr. & Mrs. Allan Alford	Mr. Tom Hay	Mr. Ken Hite	
Mr. Tim Caboni	Mr. Earl Nehring	Mr. & Mrs. Dan Axman	Ms. Marge Hazlett	Mr. & Mrs. Mark Howell	
Mr. & Mrs. Paul Davis	Mr. & Mrs. Charles Nicholas	Mr. and Mrs. Ray Bechard	Mr. & Mrs. Justin Hertach	Mr. Chris Hutchins	
Mr. Walter Dixon	Mr. & Mrs. Dennis O'Bryon	Mr. & Mrs. Michel Berard	Mr. & Mrs. Richard Hiss	Mr. and Mrs. Henry Johnson	
Mr. Barry Fitzgerald	Ms. Teresa Pierce	Mr. & Mrs. James Boehle	Mr. & Mrs. Bruce Linton	Mr. and Mrs. Don Johnston	
Ms. Laura Friend	Dr. and Mrs. Laurence Price, Jr.	Mr. & Mrs. Sean Brown	Mr. & Mrs. M.D. Linton	Mr. & Mrs. Tom Kern	
Ms. Sarah Huber	Mr. Ray Reno	Mr. and Mrs. Lyle Brubaker	Mr. & Mrs. Melvin Lisher	Mr. Gale Lantis	
Mr. and Mrs. Bill Lienhard	Mr. & Mrs. Bill Romig	Cedar Hill Gun Club	Ms. Marcella Maneth	Mr. & Mrs. Aaron Lathrom	
Ms. Andrea Norris	Mr. and Mrs. Kenneth Rowen	Mr. & Mrs. Jeffrey Commerford	Mr. and Mrs. George Paley	Mr. & Mrs. John Lederer	
Mr. & Mrs. Chris Phalen	Ms. Ruth Ann Ryan	Ms. Shelley Diehl	Mr. Arland Pavlicek	Mr. Don Minter	
Ms. Ashley Phipps	Mr. and Mrs. Bob Schehrer	Mr. & Mrs. Wendell Doonan	Ms. Phyllis Payne	Ms. Deb Oakleaf	
Mr. & Mrs. Josh Powers	Ms. Marty Shaw	David Eastman	Ms. Sue Pearson	Mr. & Mrs. Brian Price	
		Mr. and Mrs. Dick Edmondson	Mr. and Mrs. Dale Pennybaker	Mr. & Mrs. Donald Reynolds	

## 2011 MEMORIALS AND HONORARIUMS

### Jared Axman

Mr. & Mrs. Allan Allford

Anonymous

Mr. & Mrs. Anthony Axman

Mr. & Mrs. Ryan Axman

Mr. & Mrs. Dan Axman

Ms. Mary Baker

Ms. Elsena Bender

Ms. Elsena Bender

Mr. & Mrs. Michel Berard

Mr. & Mrs. James Black

Mr. & Mrs. Lee Brady

Mr. & Mrs. Sean Brown

Ms. Denice Clayton

Ms. Muriel Cowgill

Ms. Shelley Diehl

Mr. & Mrs. Wendell Doonan

Douglas County Court Reporters

Mr. Paul Fellers

Mr. & Mrs. George Goff

Ms. Leah Hadl

Mr. & Mrs. Justin Hertach

Mr. & Mrs. Richard Hiss

Ms. Ladonna Laing

Ms. Michelle Lanham

Mr. & Mrs. Glen LaRue

Mr. & Mrs. John Lederer

Ms. Marcella Maneth

Mr. & Mrs. Larry O'Connor

Ms. Deb Oakleaf

Ms. Phyllis Payne

Ms. Sue Pearson

Ms. Carol Phillips Thrasher

Ms. Teresa Pierce

Mr. & Mrs. Brian Price

Mr. Ray Reno

Mr. TY B. Scheibler

Mr. Brad Schwab

Ms. Helen Schwien

Ms. Jean Shepherd

Mr. & Mrs. William Smith

Ms. Peggy Smith

Ms. Lenetta Springer

Mr. and Mrs. Gary Squires

Ms. Cindy Stejskal

Mr. & Mrs. Glen Stricker

Mr. & Mrs. Galen Thies

Mr. & Mrs. Zachariah Thomas

Ms. Rita Thompson

Mr. & Mrs. Ray Urbanek

Ms. Rozella Van Reenan

Mr. K.M. Warner

Mr. & Mrs. Alan Webster

Mr. Lyman Wiley

Mr. Doug Woods

Mr. David Zabel

**Dr. Vernon Branson**

Dr. Rosemary Jones

Dr. and Mrs. Paul Getto

**Robert Breece**

Mr. & Mrs. Richard Hoover

Lawrence Chapel Oaks

**Danny Chmidling**

Ms. Wanda Chmidling

**Jim Duncan**

Mr. & Mrs. Ray Burns

**Patty Hadl**

Mr. and Mrs. Bill Bunce

**Sid Harrison**

Dr. and Mrs. Jack Flickinger

Mr. Lyman Wiley

Scott Robert Hazlett

Ms. Marge Hazlett

**Kathleen Hughes**

Mr. & Mrs. Derrill Swearingen

**Dr. H.P. Jones Joanne Vogt**

Mrs. Faye Jones

**Nancy Kasberger**

Mr. & Mrs. Ron Beach

Mr. & Mrs. James Boehle

Cedar Hill Gun Club

Ms. Vivian Clark

Mr. & Mrs. Jeffrey Commerford

Mr. and Mrs. Roland Evilsizor

Mr. and Mrs. Max Falkenstein

Ms. Dorothy Fritzel

Mr. & Mrs. Donald Gish

Mr. & Mrs. Marvin Groh

Mr. & Mrs. Carl Guggisberg

Ms. Ruby Harwood

Mr. & Mrs. Arthur Haug

Mr. and Mrs. Ty Hicklin

Ms. Marie Ice

Kansas Trapshooting Assn., Inc.

Ms. Ladonna Laing

Mr. & Mrs. Glen LaRue

Mr. & Mrs. M.D. Linton

Mr. & Mrs. Melvin Lisher

Mr. & Mrs. Mark Milleret

Mr. & Mrs. Charles Nicholas

Mr. & Mrs. Dennis O'Bryon

Mr. and Mrs. Don Ogburn

Ms. Fran Ogle

Mr. & Mrs. Donald Reynolds

Mr. & Mrs. Robert Rohe

Mr. & Mrs. Bill Romig

Mrs. Mary Jeanne Sneegas

Mr. & Mrs. Richard Steffen

Ms. Beverly Warner

Ms. Shirley Wenger

Ms. Jane Wiggins

Mr. & Mrs. J. Earl Wilson

**Mandi McDonald**

Ms. Jill Baker

Mr. & Mrs. Gary McDonald

Taco John's

**Russ Mosser**

Mr. Lyman Wiley

**Barry Shaw**

Ms. Marty Shaw

**Bill Tarpy**

Ms. Jill Baker

Mr. & Mrs. Larry Ellis

**Jay Turnbull**

Dr. and Mrs. Captain Gray

**Jan Williams**

Mr. Todd Williams

**Vere Womack**

Mr. Roger Feeley

Mr. & Mrs. Gary Heiserman

Mr. & Mrs. Denis Wittman

**Bob Shmalberg**

Mr. and Mrs. Frank Becker

Mr. and Mrs. Martin Bregman

Mr. and Mrs. Harley Catlin

Mr. and Mrs. Bill Eddy

Edwards & Wilson Periodontics

Mr. and Mrs. Chuck Fisher

Mr. and Mrs. Joe Flannery

Dr. and Mrs. Jack Flickinger

Mr. and Mrs. Harry Gibson

Mr. and Mrs. Dale Glenn

Dr. and Mrs. Phil Godwin

Mr. & Mrs. Gary Griffin

Mrs. Ruth Harwood

Mr. and Mrs. Chuck Haverty

Mr. and Mrs. Bill Hougland

Mr. & Mrs. Charles Johnson

Mr. and Mrs. Mike Kautsch

Mr. and Mrs. Bill Lienhard

Mr. and Mrs. Bob Moore

Mr. and Mrs. Jack Moore

Mr. Martin Moore

Mr. and Mrs. Harold Ogden

Dr. and Mrs. James F. Otten

Mr. and Mrs. Dale Pennybaker

Lawrence Rader

Dr. and Mrs. John Reese

Mr. and Mrs. Stan Rolfe

Ms. Patricia Rundquist

Mr. and Mrs. Bob Scheherer

Mr. and Mrs. Gary Sollars

Mr. and Mrs. Gary Sollars

Mr. & Mrs. Wayne Spellman

Mr. and Mrs. Byron Springer

Mr. and Mrs. Bob Stephens

Dr. and Mrs. Jim Taylor

Mr. & Mrs. Peter Thompson

Mr. & Mrs. Timothy Townsend

Mr. & Mrs. Kevan Vick

Mr. and Mrs. Jerry Waugh

Mr. and Mrs. Bob Wells

Mr. & Mrs. Roger Wiggins

Mr. Tom Wilcox

Mr. and Mrs. Mike Wildgen

Mr. Lyman Wiley

Mr. and Mrs. Dale Willey

Mr. and Mrs. William Wilson

Mr. & Mrs. WM Woods

Mr. and Mrs. Stan Zaremba

### In Honorarium

**Monte & Angela Barcus 40th Anniversary**

Mr. & Mrs. Monte Barcus

Mr. & Mrs. Raymond Barton

Happy Friends Adult Fellowship

Mr. and Mrs. Daniel Abrahamson

### Shelley Schultz

Ms. Ruth Ann Ryan

Thank  
You



## FOUNDATION

### BOARD OF TRUSTEES

Tana Ahlen  
Hank Booth  
Bradley Burnside  
Harley Catlin  
Harry Gibson  
Mark Gonzales  
Tom Groene  
Nancy Longhurst  
Mark Mitchell  
Allison Vance Moore  
Martin Moore  
Bill Salome  
Miles Schnaer  
Bob Shmalberg  
Sharon Spratt  
Gary Sollars  
Sharon Stultz  
Andy Vigna  
Keith Yehle  
Jerry Waugh  
Richard Zinn

## FOUNDATION

### EXECUTIVE COMMITTEE

Harry Gibson, President  
Sharon Spratt, Executive VP  
Keith Yehle, Vice President  
Tana Ahlen, Secretary  
Mark Gonzales, Treasurer

## BOARD OF TRUSTEES

Steve Atzeni  
Joe Baker  
Barbara Ballard  
Marilyn Bittenbender  
Zak Bolick  
Karen Bryan  
Perry Buck  
Jim Budde  
Mary Carson  
Kelly Drake  
Doug Gaumer  
Dale Glenn  
Phil Godwin  
Webster Golden  
Jon Heeb  
Carl Locke  
Tim Marshall  
Shirley Martin-Smith  
Phil McKnight  
Jeff Shmalberg  
Paul Werner

## EXECUTIVE COMMITTEE

Carl Locke, President  
Marilyn Bittenbender, Vice President  
Shirley Martin-Smith, Secretary  
Doug Gaumer, Treasurer  
Kelly Drake  
Jim Budde  
Mary Carson  
Dale Glenn

## MANAGEMENT TEAM

Sharon Spratt, CEO  
Jill Baker, Administrator of Services  
Phil Bentzinger, Director of JobLink  
Barbara Blevins, Chief Financial Officer  
JR Condra, Director of Work Services  
Janet Fouche-Schack, Director of Support Services  
Angela Drake, Director of CDDO Administration  
Dennis Meier, Director of Human Resources  
Heather Thies, Director of Life Enrichment Services  
Peggy Wallert, Director of Community Relations  
& Development  
Kara Walters, Director of Residential Services  
Karen Lowder, Executive Assistant

Cottonwood, Incorporated is a 501(c)(3) not-for-profit organization that serves children and adults with intellectual/developmental disabilities. Cottonwood provides employment, residential and community support services. Cottonwood is partially funded on a contractual basis with the Kansas Department of Social and Rehabilitation Services and serves as the Community Developmental Disability Organization for Douglas & Jefferson counties. Cottonwood is accredited by CARF, the Rehabilitation Accreditation Commission.

Cottonwood is an affirmative action, equal opportunity employer. Labeling and mailing services for this publication have been provided by the men and women of Cottonwood.

An adapted version of this publication and other Cottonwood materials are available by calling (785) 842-0550 or e-mailing [info@cwood.org](mailto:info@cwood.org). Visit us on the Web at [www.cwood.org](http://www.cwood.org). Additional funding includes, county support, subcontract income and donations.





**COTTONWOOD**  
INCORPORATED

2801 W 31st St

Lawrence, Kansas 66047-3049

Address Service Requested

NON-PROFIT  
ORGANIZATION  
U.S. Postage  
PAID  
Lawrence, Kansas  
Permit No. 115