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Ms. Larissa Long
Lowenthal, Singleton, Webb & Wilson
Mr. Michael Jensen
Mr. & Mrs. Phil Bentzinger
Dr. Gary Olson

Ms. Jill Baker
Mr. & Mrs. Dave Baloga
Mr. James Miller
Mr. and Mrs. Richard Finger
Ms. Wanda Lewis
Mr. and Mrs. Bill Salome
Ms. Tina Shambaugh
Mr. & Mrs. Michael Nieder
Mr. and Mrs. Web Golden
Gateway High School "Lunch Ladies"
Knights of Columbus #7426
Mr. and Mrs. Jeff Sigler
Mr. & Mrs. Price Banks
Barritt Lamm Service
Berry Plastics
Dr. and Mrs. Jim Budde
Criticare Home Health Service
Ms. Ann Cudd
Mr. & Mrs. Troy Dinges
Mr. Margaret Dixon
Mr. and Mrs. Bob Doyer
Ms. Lori Garber
Mr. & Mrs. Michael Gaughan
Mr. and Mrs. Richard Hird
Mr. & Mrs. Jerry Hoke
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Ms. Marian Lang
Mr. & Mrs. Rick Langley
Ms. Marys Mattingly
Mr. & Mrs. Tony May
Mr. Dave McClain
Ms. Myra McHenry
Mr. Paul Norris
Ms. Linda Ogden
Mr. & Mrs. John Ploehn
Ms. Carole Ross
Ms. Harrie Shaffer
Col. & Mrs. Byron Gilmore, Ret.
Dr. and Mrs. Captain Gray
Ms. Nancy Hanni
Ms. Ruby Harwood
Mr. and Mrs. James Persinger
Ms. Dawn Romano
Mr. John Schmidt
Ms. Beverly Smith Billings
Ms. Mary Jeanne Sneegas
Ms. Janice Johnson
Ms. Mary Maceli
Mr. Grant Martin
Ms. Ellen Martinez
Ms. Mary Nichols
Mr. and Mrs. Cody Poell
Mr. & Mrs. Gary Pounds
Karry Salviño
Ms. Cynthia Smith
Ms. Jandi Smith
Mr. and Mrs. Steve Steinbach

Ms. Allison Stone
Mr. and Mrs. Andrew Vigna
Mr. & Mrs. Scott Wartman
Ms. Marc Francisco
Mr. and Mrs. Dave Bryan
Mr. Harry Hughes
Mr. & Mrs. Derrill Swearingen
Mr. & Mrs. Jonathon Miller
Mr. and Mrs. Jamie Schwartz
Ms. Sabrina Markese
Mr. & Mrs. John Woodfill
Ms. Hayley Hon
Mr. & Mrs. Sean Cupp
Mr. Dana Fertig
Ms. Brenda Kappelman
Mr. & Mrs. Robert Meizer
Stoneback Appliance
Mr. & Mrs. Michael Watkins
Ms. Janna Durbar
Mr. & Mrs. Kurt Guntter
Mr. & Mrs. Lance Johnson
Ms. Paige Moore
Mr. & Mrs. Bill Uhler
Mr. Phillip Rademacher
Ms. Kay Traver

Lawrence Wilson
GCSAA
Ms. Jane Getto
Ms. Cheri Hunter, SPHR
Mr. and Mrs. Ken Jennings
Mr. and Mrs. David Longhurst
Mr. Robert McEldowney
Ms. Katie Townsend
Mr. Keith Van Horn
Dr. and Mrs. Mike Well
Werner Architects, LLC
Mr. Lee Young
Mr. and Mrs. Richard Zinn
Mr. & Mrs. Joseph Walden
Becker-Dyer-Stanton Funeral Home
Dr. and Mrs. Scott Robinson

Ms. Jill Baker
Mr. & Mrs. Dave Baloga
Mr. James Miller
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Ms. Wanda Lewis
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Ms. Tina Shambaugh
Mr. & Mrs.

FROM THE CEO



2010 was a very unusual year for Cottonwood. There was a continued threat to funding for those that we support from the Kansas legislature. We greatly appreciate the efforts of our staff, self-advocates and others who effectively advocated for the restoration of funding cuts that were in place. We are especially grateful to our local legislators who listened to our needs and voted to restore the majority of the funding cuts for 2010. Current economic realities continue to bring threats to the funding of those we support.

2010 also saw a phenomenal production of our cargo tie down straps for the Department of Defense with over 920,000 straps produced at Cottonwood. The contract allows us to continue to provide the supports that individuals with disabilities have come to expect from Cottonwood.

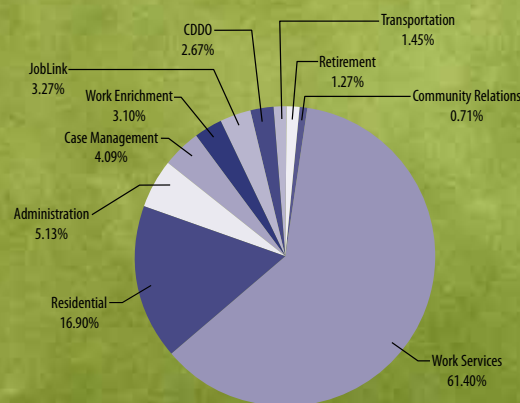
I have great pride in our staff who work so hard every day to provide quality, personalized services for each person touched by Cottonwood. Staff members receive initial and ongoing training to enable them to provide for the health, safety, personal and vocational needs of the individuals we serve.

Cottonwood also has exceptional board members, for both Cottonwood Inc. and Cottonwood Foundation, who are committed to the mission of Cottonwood. We are very appreciative of the generous support we receive from you, the citizens of Douglas and Jefferson Counties. Thank you for your continued confidence in Cottonwood. We invite you to come visit us and discover how your investments of time, money and effort benefit Cottonwood day after day, year after year.

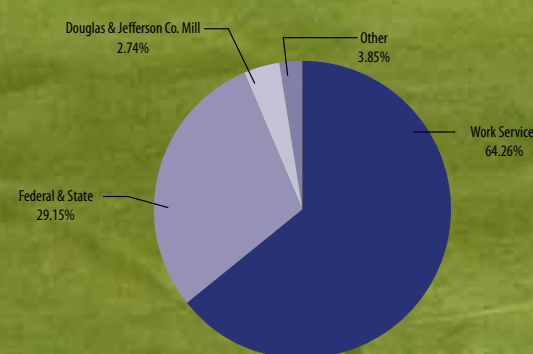
Sharon S. Spratt
SHARON SPRATT

2010 Financials

Expenses



Revenue



Support Services

Support Services, which includes both Case Management and Health Supports, provided services to 305 persons in 2010. Case Managers assist individuals to live a full and active life through the person-centered planning process. Health Supports coordinates the health and wellness of individuals served through our in-house clinic. The clinic saw 4968 visits in 2010. Clinic staff scheduled 3096 appointments and transported 1565 individuals to medical appointments in the community. The Director of Support Services and all Case Managers are certified by the state to provide case management services. Additionally, 2 case managers and the Director have completed the necessary training to provide Independent Living Counseling Services through the Medicaid Working Healthy "WORK" program.



Residential

One hundred fifteen (115) persons with disabilities were supported in our Residential Program in 2010. Residential staff support individuals in a number of ways that allow people to live very full lives in the community. In order to better meet the needs of certain individuals a beautiful new five-bedroom fully accessible home was built in northwest Lawrence. This home has a fire sprinkler system, a bathroom with a zero-threshold shower, a concrete designated storm shelter, an expanded laundry room, a fenced-in backyard and finishing materials that are attractive and easy to care for by staff.



Cottonwood Industries (Work Services)

2010 was a remarkable year for the cargo tie down strap contract with the Department of Defense. Cottonwood's workforce had a record breaking year producing and shipping over 929,000 straps which are used by all branches of the military when moving supplies and materials. Nina Van Schmus, Government Contracts Manager, won the Shining Star Award at the NISH South Central Regional conference in February, 2010. This award is given to an individual who is recognized for doing an exceptional job at interfacing with government customers, quality inspectors, and assuring compliance through interactions with NISH staff. Cottonwood Industries provides work opportunities and training for 134 individuals.



JobLink

JobLink developed 177 new jobs in 2010, 55 were with brand new partners. As of December 31, 2010, 230 persons had jobs and 125 persons were still actively seeking employment in the community. Raintree Montessori School was recognized as the Employer of the Year at the annual awards ceremony, The Classics. Raintree has employed a person supported by JobLink for over 23 years.

JobLink Employers of the month for 2010	
February 2010	Burger King on 23rd
March 2010	Defender Services, Inc.
April 2010	Kwik Shop 6th & Wak
May 2010	Buffalo Wild Wings Grill & Bar
June 2010	On the Border Mexican Grill & Cantina
July 2010	23rd ST Brewery
August 2010	Physicians Billing (LMH)
September 2010	Steak N Shake
October 2010	Dillons (23rd st)
November 2010	Milton's Coffee
December 2010	First Watch



Life Enrichment

The Life Enrichment Services of Cottonwood includes both Work Enrichment Services (WES) and Retirement Enrichment Services (RES). In 2010, 35 individuals participated in WES activities and 24 individuals were in the RES program. In the spring of 2010, Dr. Sue Vernon was hired as a consultant to provide staff development training and assist in the creation and implementation of a new curriculum-based format for services. Life Enrichment continues to provide supports and services through meaningful day activities and productive work opportunities for all who wish to work.

Community Developmental Disability Organization (CDDO)

Cottonwood, Inc. serves a dual role in the Kansas Developmental Disability service system as a Community Service Provider (CSP) and as a Community Developmental Disability Organization (CDDO). The role of the CDDO is to assist individuals with initial access to all available developmental disability services in the area and to manage broad service system issues. Cottonwood's dual role requires transparency and assurances that we fairly perform our statutory and regulatory responsibilities, especially in the protection of informed choice of persons served and the management and mitigation of potential conflicts of interest. Cottonwood's CDDO division serves as the "Single Point of Entry" for individuals with developmental disabilities in Douglas & Jefferson counties.



27 individuals applied for services and 24 were determined eligible
525 individuals received services in Douglas and Jefferson Counties
68 service providers were affiliated with the CDDO

Cottonwood Classics

Over 500 persons attended the 9th Annual Cottonwood Classics held on April 26 in the Free State High School Auditorium. The Classics honors various persons in the community, staff and individuals served. The honorees for 2010 Lifetime Achievement Award were the Vigna Family. They have been long-time supporters of Cottonwood. Andy Vigna currently serves on the Cottonwood Foundation Board of Trustees; Cottonwood provided supports and services to Linda Vigna for many years before her death. Staff members, Laura Downs and Joan VanNice, received the Caring and Commitment Award. Kayla Rayton and Trent Schuchart received the Shining Star Awards for persons served. Standard Register was recognized as Cottonwood Industries Business Partner of the Year. Raintree Montessori was the JobLink Employer of the Year.



Cottonwood Classic Golf Tournament & MiniMasters

The Cottonwood Classic Golf Tournament was held on Friday, May 14 at Alvarum Public Golf Club. Twenty-two teams participated in the tournament. The amount raised was a little over \$17,500. The partnership with the KU Athletic family continues to enhance the tournament.

The MiniMasters, our putt-putt tournament for persons served, staff and their families, was held at The Lodge in Baldwin City, Kansas on the evening of Thursday, May 27. Dunn's Landing again provided attendees with rides through Baldwin City on their horse-drawn wagon pulled by a team of Belgian horses. A delicious meal was served and over 185 persons enjoyed the evening of fun!

Salute!

The 12th annual Salute! A Festival of Wine & Food took place on July 8-10, 2010. The Mass St. Mosey began the fun with 14 venues in downtown Lawrence participating. 500 persons enjoyed the evening strolling up and down Mass. St. The Winemaker Dinner was held at the new Oread Hotel, adjacent to the University of Kansas. Guests enjoyed the wonderful food paired with wines from Rutherford Wine Company. The Grand Tasting, the highlight of the weekend, was also held at the Oread. Over 500 persons attended and enjoyed the food, wine, and auctions. More than \$92,000 was raised for Cottonwood in this year's event.

