

To successfully monitor our selection process, and to meet government reporting requirements, applicants are requested to answer the questions below. Please note you are not obligated to complete this form, and any information you voluntarily provide will be kept confidential in accordance with appropriate legislation. Any answers provided or refusal to complete this form will not affect any hiring decisions.

## Personal Information *(Please Print)*

Last Name		First Name	Middle Initial
Street	City	State	Zip
Date of Application	Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Position Applied For:	

## Race/Ethnic Data *(Please check one box only. Do not insert additional groups)*

The following race/ethnic definitions are developed and provided by the Department of Labor and the Office of Federal Contract Compliance Programs.

- White**                      The category "**White**" includes persons having origins in any of the original peoples of Europe, North Africa or the Middle East, who are not of Hispanic origin.
  
- Black or African American**      The category "**Black or African American**" includes persons having origins in any of the Black racial groups of Africa, who are not of Hispanic origin.
  
- Hispanic**                      The category "**Hispanic**" includes all persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.
  
- American Indian or Alaskan Native**      The category "**American Indian or Alaskan Native**" includes persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
  
- Asian or Pacific Islander**      The category "**Asian or Pacific Islander**" includes persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Island and Samoa.

**Applicant Signature:** \_\_\_\_\_

Thank you for completing this form. Please mail or bring this form and your Application to Cottonwood.